



WEST POINT CITY RECREATION YOUTH PROTECTION PROGRAM

West Point City Recreation (“WPCR”) cares about the safety and welfare of all players, coaches, referees and staff. The parents, families, relatives, and participants of West Point City’s recreation programs also trust the City to provide a safe environment for all those involved. As such, WPCR has developed the Youth Protection Program to help ensure the safety and well-being of all recreation participants, particularly our youth. The program guidelines are aimed at eliminating opportunities for abuse within our sports programs.

West Point City does not tolerate abuse in any form, whether it is emotional, physical, or sexual, of our youth participants involved in any of our programs. Staff or volunteers suspected of abuse will be removed from involvement with all youth programs pending investigation. A finding of cause to believe that abuse occurred by an investigating agency shall be sufficient cause for disciplinary action up to, and including, termination from employment or termination from volunteer service.

It must be understood that our volunteers and Staff are not trained to deal with situations of abuse, and should never attempt to do so, but they must take responsibility for promptly reporting any concerns immediately to the Davis County Sheriff’s Office. City Staff shall not take it upon themselves to investigate allegations of abuse by parents, guardians, City Staff or volunteers, or any other person. City Staff shall cooperate fully as necessary with investigations conducted by appropriate State and/or County agencies.



The following guidelines and expectations have been established for persons serving in volunteer roles for West Point City Recreation:

1. Conduct yourself in a courteous, respectful manner demonstrating behavior appropriate as a positive role model for our youth.
2. Demonstrate exemplary behavior at all times when dealing with parents, coaches, referees and staff involved in our recreation programs. Remember, these players are kids and the referees are human and make mistakes. Participants seldom remember how many games they won or lost, but they always remember the experience and how they felt - good or bad.
3. Encourage good sportsmanship by the participants during both practices and games.
4. Treat all players with respect and dignity. Promote respect for all participants including the opposing team and game officials.
5. Make the well-being of the participants the priority, not winning.
6. Obtain parental consent to transport participants to and from practices and games. If a volunteer does provide transportation, another adult (Two Deep Rule) should always be in the vehicle at all times.
7. A minimum of two adults must be present at all practices. This could include a Staff Member.
8. Coaches that suspect abuse should immediately notify child welfare authorities and West Point City's Recreation Director.
9. Where possible, avoid one-on-one situations with individual participants. Meetings, discussions, and drills should be conducted in view of other adults and/or other participants.
10. Isolated one-on-one contact between a volunteer or a Staff Member and a child is discouraged.
11. Volunteers and Staff Members must be very alert to the appropriateness of any physical contact. Volunteers should never touch a participant in an inappropriate way. Always respect a participant's personal privacy and space. As an example, as in most social situations, you should avoid "bear hugs" and limit yourself to "shoulder-to-shoulder" hugs, maintaining space between your bodies. "High fives" when congratulating a participant for an accomplishment is encouraged.

12. Discipline should be constructive and reflect high values and at **no time is profanity tolerated**. The use of profanity could be reason for dismissal as a volunteer.
13. The use of illegal drugs, alcohol, and tobacco products are prohibited at all WPCR games and practices. As a good role model, a volunteer should refrain from discussing the use of drugs, alcohol, and tobacco products while participants are present.
14. Participants must not be left alone without guidance or supervision. Ensure that a participant is not left alone at any time (such as waiting for a ride after practice or a game).
15. Volunteers should not hold private conversations with any participants via social media.
16. Volunteers have a responsibility to ensure a safe playing area for all participants by inspecting the area prior to use. In the event of an injury, immediately obtain or provide the appropriate medical assistance.

Adults who assume volunteer roles for WPCR have the opportunity for a rewarding experience. The opportunity to work with our youth is a privileged position of trust that should be held only by those who are willing to demonstrate behavior that fulfills this trust. Individuals convicted of a felony or any offense against a child will not be allowed to volunteer for West Point City in any child-related capacity.



PLEASE RETURN THIS PORTION TO:

West Point City Recreation

300 North 3200 West

West Point, Utah 84015

Name (please print) _____

Present Address _____ City _____

Home Phone _____ Cell Phone _____

I have read and understand The West Pont City Youth Protection Program and agree to abide by all the policies and guidelines therein.

Signature _____ Date _____

Please print your name _____